

LANCASHIRE COMBINED FIRE AUTHORITY

Meeting to be held on Monday, 19th September 2016

MEMBER CHAMPION ACTIVITY – QUARTERLY REPORT

Contact for further information:

DCFO Justin Johnston – Tel: 01772 866801

Executive Summary

This paper provides a report on the work of the Member Champions for the period since the last meeting up to August 2016.

Recommendation

The Authority is requested to note the report and acknowledge the work of the respective Champions.

Information

In December 2007, the Authority introduced the 'Champion' role. These positions are currently filled by:

- Equality and Diversity – Councillor Terry Aldridge
- Older People – County Councillor Mark Perks
- Environment – County Councillor Ken Brown
- Road Safety – Councillor Fred Jackson

Reports relating to the activity of the Member Champions are provided on a regular basis to the Authority. This report relates to activity for the period up to August 2016.

During this period, all have undertaken their respective role in accordance with the defined terms of reference. Their activity to date:-

Equality and Diversity – County Councillor Terry Aldridge

An Equality, Diversity and Inclusion Policy has been developed and implemented. Further to the revision of the Equality Impact Assessment (EIA) process, 25 members of staff have attended briefings and a standard has been established in relation to the development of an EIA where a policy or a decision may impact on members of staff or the community. A corporate mechanism for retaining the information has also been established.

Equality, diversity and inclusion are part of the many activities that Lancashire Fire and Rescue Service (LFRS) deliver. Equality objectives have been established, linked to the development of the Annual Service Plan. An equality, diversity and inclusion action plan has also been developed for 2016/2017 to demonstrate how the Service is progressing against the objectives. Progress in relation to the equality objectives will be reported within the LFRS Annual Equality, Diversity and Inclusion

Report, which is a public document available on the internet to demonstrate how LFRS is meeting its legal duties under the Public Sector Equality Duty. As part of the development of the new Integrated Risk Management Plan (IRMP) equality objectives will be established based on those issues that have been identified through the Strategic Assessment of Risk.

The Absence Management Procedure has been revised and training on the implementation of the Procedure is due to commence in October 2016, the training includes the implications of the Equality Act 2010 and the undertaking of stress risk assessment. The Harassment and Bullying Policy and Grievance Procedure have also been revised and development for line managers will also take place during 2016/2017.

Older People – County Councillor Mark Perks

Please see below a few examples of the work which we have been actively involved with, supported by the Older Persons Member Champion, County Councillor Perks.

The Older Person's Member Champion, County Councillor Perks has actively worked across all Service Delivery areas. Community Safety Teams in all Areas have been actively involved in working with dementia groups and a commitment has been made to attempt to train all of the public facing members of Lancashire Fire and Rescues Service staff as Dementia Friends. To facilitate this task each Area now has a number of Dementia Champions who can roll out the awareness training, this will enable our staff to ensure that the correct advice is given and useful actions are taken to aid those who are living with the condition.

Road Safety – Councillor Fred Jackson

Safe Drive Stay Alive

Since the last report, the Safe Drive Stay Alive (SDSA) multi-agency Road Safety Team have delivered the presentation to another 1000 students from Newman College at Preston Charter Theatre and 250 Army personnel at Fulwood Barracks making a total of 6400 people who have received this programme since November 2015.

Cllr Jackson continues to support Safe Drive Stay Alive; the dates for forthcoming events are as follows;

- Blackpool Winter Gardens - Tuesday 27 September 10:00 and 13:30
- Lancaster and Morecambe College - 04 and 05 October (times TBC)
- Park Hall - Wednesday 09 and Thursday 10 November 10:00 and 13:30
- Burnley Mechanics - Tuesday 22 November 10:00 and 13:30 – and possibly Thursday 24 November if we fill the 22nd.
- King George's Hall – dates to be confirmed.

Funding (£3000) has been secured from the Ribble Valley Community Safety Partnership in support of Safe Drive Stay Alive. Communications are currently taking place with both Stoneyhurst College and Clitheroe Grammar school with regards to a venue and student attendance at a SDSA event.

Biker Down Course - Working in Partnership with Cheshire Fire and Rescue Service
On Sunday 31st July, LFRS hosted their first 'Biker Down' course, supported by instructors from Cheshire Fire and Rescue Service and RoSPA. The course was held at E91 Clitheroe Fire Station, those in attendance were from a local biker club alongside bikers from LFRS.

Next Course Saturday 3rd September Clitheroe Fire Station

If you were the first on the scene of an accident involving a biker, would you know what to do? Would you know who most at risk is, how to protect the area or whether you should remove the helmet of a downed rider?

Actions taken in the first few moments after an accident can be crucial in minimising injuries and can make a real difference to the lives of those involved. But there can be some uncertainty about what to do in these situations.



Biker Down is a **free training course** run by bikers for bikers designed to answer these uncertainties. The course uses the expertise of the Emergency Services and RoADAR Motorcycle Group to prepare motorcyclists should the worst happen on the roads.

The course is aimed at motorcyclists of all ages and experience. The **free course** offers people the chance to learn practical skills to help avoid being involved in a crash, as well as essential first-aid training and advice on what to do should they find themselves first on the scene of a crash where someone is injured.



Environment – County Councillor Ken Brown

The Carbon Management Team continues to look at ways to reduce carbon emissions across Service premises and to deliver savings. Against the target of 40% reduction by 2020 from a 2007/08 baseline the target achieved so far is 22%. This equates to a reduction of 976 tonnes of carbon emissions from LFRS premises and fleet activities and a cost saving of £510,000.

Some examples of current projects are:

- Water cylinder and hot water storage tanks replaced with smaller more energy efficient storage tanks at Service Headquarters and Service Training Centre.
- Carnforth Fire Station rebuild installation of new condensing heating and hot water system.
- Replacement central heating boiler system at Padiham Fire Station.
- Lancaster Fire Station installation of Solar PhotoVoltaic panels and condensing boiler as part of refurbishment /new build.
- Enhancing the heating control management systems on stations.

Financial Implications

Activities are within budget.

Business Risk Implications

Whilst no formal obligation is placed on the Authority to have Champions, effective utilisation of such roles offers a number of benefits.

Environmental Impact

The Member Champion provides leadership on environmental issues and assists in engaging Authority members in strategic objectives relating to protecting the environment.

Equality and Diversity Implications

The member champion role provides leadership on E&D issues and assists in engaging Authority members in strategic objectives relating to equality and diversity.

Human Resource Implications

Some member and officer time commitments.

Local Government (Access to Information) Act 1985

List of Background Papers

Paper	Date	Contact
		DCFO Justin Johnston
Reason for inclusion in Part II, if appropriate		